



## **M M FORGINGS LIMITED**

CORPORATE OFFICE: SVK TOWERS, 8<sup>TH</sup> FLOOR,  
A25 INDUSTRIAL ESTATE, GUINDY, CHENNAI - 600032, INDIA.

### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

#### **PREAMBLE**

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

#### **OVERVIEW OF FAMILIARIZATION PROGRAMMES**

- M M Forgings Limited has put in place a system to familiarise the Independent Directors about the company, its products, business and the on-going events relating to the company, its products, business and the on-going events relating to the Company.
- Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment / re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- They are also made aware of Company's Board and Board Committee framework, policies and procedures.
- As part of Board Discussions, presentations on business of the Company are made to the directors from time to time.
- Independent Directors are also taken through detailed business strategy for various businesses during the Independent Directors' meetings which are held at least once in a financial year.
- Important announcements and press releases for various news related to the company are forwarded to the directors from the time – to time.
- Each member of the Board, including the independent directors, have been given complete access to any information relating to the Company.



**CERTIFIED TO IATF 16949:2016 and ISO 9001:2015 STANDARDS**



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### FAMILIARISATION PROGRAMS ATTENDED:

1. For the Financial Year 2024-25, Shri. Hari Sankaran, Independent Directors (effective 01 April 2024) and Smt. Rama Sivaraman, Woman Independent Director (effective 31 March 2025) were inducted in the Board.

The above Independent Director were given induction training, training on Code of conduct of Business, their duties and responsibilities as IDs as per the Act and SEBI Listing Regulations, SEBI (PIT) Regulations, Company's Business portfolio and performance, Board / Committee / Other Meeting structures and decision-making process, Other Directors experience and their contribution towards the growth of the Company, Various other required statutory regulations.

The Existing IDs were given training on the latest regulatory changes done under SEBI Listing Regulations, SEBI PIT Regulation, Freezing of shares, determination of Material events and other SEBI and Companies Act notifications.

Several training programmes (both offline and online) were conducted during the year. No. of hours spent by each Director during FY25 is given below:

S. No.	Name of the Independent Director	Training programme attended	No. of hours spent
		FY 2024-25	
1	Smt. Kavitha Vijay	5	7.5
2	Shri. Shankar Athreya	5	10
3	Shri. S. Krishnakumar	5	10
4	Shri. Subramanian Radhakrishnan	5	12
5	Shri. Hari Sankaran	5	7.5
6	Smt. Rama Sivaraman	1	1





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2. For the Financial Year 2023-24, in addition to the existing Independent Directors strength, Shri. Shankar Athreya (effective 11 August 2023), Shri. S. Krishnakumar (effective 08 March 2024) and Shri. Subramanian Radhakrishnan (effective 08 March 2024) were inducted in the Board.

The above Independent Director were given induction training, training on Code of conduct of Business, their duties and responsibilities as IDs as per the Act and SEBI Listing Regulations, SEBI (PIT) Regulations, Company's Business portfolio and performance, Board / Committee / Other Meeting structures and decision making process, Other Directors experience and their contribution towards the growth of the Company, Various other required statutory regulations.

The Existing IDs were given training on the latest regulatory changes done under SEBI Listing Regulations, SEBI PIT Regulation, Freezing of shares, determination of Material events and other SEBI and Companies Act notifications.

Three training programmes were conducted i.e., 12 August 2023, 09 November 2023 and 15 March 2024.

S. No.	Name of the Independent Director	Training programme attended	No. of hours spent
		FY 2023-24	
1	Shri. N. Srinivasan	1	1
2	Shri. V Vaidyanathan	2	2.5
3	Shri. A Gopalakrishnan	3	4
4	Smt. Kavitha Vijay	3	4
5	Shri. Shankar Athreya	3	4
6	Shri. S. Krishnakumar	1	1
7	Shri. Subramanian Radhakrishnan	1	1





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3. For F23, Familiarisation Programme was conducted on 14 November 2022, in which Independent Directors were made aware about the nature of the industry in which the Company operates, Business model of the Company, its competitors and role, rights and responsibilities of Independent Directors.

S. No.	Name of the Independent Director	No. of familiarisation programme attended		No. of hours spent	
		FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	Shri. N. Srinivasan	1	1	1.5	1.5
2	Shri. V Vaidyanathan	1	1	1.5	1.5
3	Shri. A Gopalakrishnan	1	1	1.5	1.5
4	Smt. Kavitha Vijay	1	1	1.5	1.5

4. During FY 2021-22:  
Familiarisation Programme was conducted on 17 November 2021, in which Independent Directors were made aware about the nature of the industry in which the Company operates, Business model of the Company, its competitors and role, rights and responsibilities of Independent Directors.

S. No.	Name of the Independent Director	No. of familiarisation programme attended		No. of hours spent	
		FY21-22	Cumulative till date	FY 2022-23	Cumulative till date
1	Shri. N. Srinivasan	1	1	1.5	1.5
2	Shri. V Vaidyanathan	1	1	1.5	1.5
3	Shri. A Gopalakrishnan	1	1	1.5	1.5
4	Smt. Kavitha Vijay	1	1	1.5	1.5

