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M M FORGINGS LIMITED

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DIRECTOR'S PROFILE

SMT. RAMA SIVARAMAN – NON-EXECUTIVE INDEPENDENT DIRECTOR

DATE OF APPOINTMENT – 31 MARCH 2025

Smt. Rama Sivaraman, aged 58 years, holding DIN 07425519, is an accomplished business leader with extensive experience of around 35 years in strategic planning, global operations management, and performance improvement across various industries, particularly in IT and financial services. Currently, she serves as an advisor to various start-up Companies.



She has also held leadership roles such as the Chief Operating Officer of Polaris Software (now VirtusaPolaris), managing global operations across 22 countries, overseeing 7500 employees and ensuring successful delivery of banking IT services to Fortune 500 clients.

With a strong track record in strategy formulation, change management, and operational excellence, Smt. Rama has been instrumental in leading major restructuring deals and cost management initiatives that safeguarded company margins during challenging times.

She was ranked among the Top 20 Women Leaders in IT in India in 2014 and received the Woman Leadership Award in 2016. She has played a pivotal role in the development of eWit (Empowering Women in IT), having been a founding member and a former president. She has consistently mentored and groomed future leaders, and is recognized for their ability to keep teams together and drive organizational success during times of uncertainty.

